

PLEASANTS COUNTY SCHOOLS

National Board Certification

The West Virginia Department of Education encourages counties to support employees in the pursuit of National Board Certification (NBC) status. Legislative funds support application fees for the process. The NBC process is rigorous and generally covers a two year completion process.

**Board Certified Speech/Language Pathologist, Counselor or School Nurse**

A regularly employed speech/language pathologist, counselor, or school nurse who acquires Board certification in his/her respective field, as defined by WVBOE Policy 5202, shall receive an annual supplement of \$1,200, provided the certification is maintained.

**Nationally Board Certified Teacher**

A regularly employed teacher who acquires certification through the National Board for Professional Teaching Standards shall receive an annual supplement of \$1200, provided that the certification is maintained.

**Additional Support:**

- Professionals who have achieved certification will be allowed one (1) day per year for continuing professional development.
- Professionals who have achieved certification will be paid a yearly stipend of \$150.00 per year if they are serving as a mentor to other Pleasants County Schools professionals in the NBC process.
- Professionals in the process of obtaining certification will be allowed two (2) professional days per year with pay to work on/complete the program upon documentation of yearly enrollment towards certification.
- Professionals in the process of obtaining certification will be afforded the use of applicable and available county technology equipment upon documentation of yearly enrollment towards certification.

Adopted: May 12, 2011

Amended: May 8, 2014

Amended: March 8, 2016