

PLEASANTS COUNTY SCHOOLS
Staff Development Plan
2014-2015

Pleasants County Schools is dedicated to providing high quality staff development opportunities for all personnel. The Pleasants County Board of Education has high expectations for all students and is committed to ensuring the success of each student in a safe, challenging environment, supported by committed personnel who focus on quality teaching and learning. Pleasants County Schools further believes that our personnel benefit from ongoing professional development opportunities and strong support systems that enable them to provide high quality teaching and learning environments.

West Virginia Board of Education Policy 5500 requires employees to participate in eighteen (18) hours of staff development each year. This staff development is to be job-related. Some staff development sessions will be site-based, with each principal and faculty involved in planning programs based on the needs of each individual school. Some staff development programs will be county-wide offerings which are available to staff members from all schools. Pleasants County also encourages staff participation in programs sponsored by RESA 5, WVDE, and professional education organizations.

Staff development hours for professional personnel will be approved by the building principal; service personnel hours will be approved by the Service Personnel Staff Development Council and its representatives. Employees may consult with their supervisors and representatives regarding the number of hours they have completed; however, it is the employee's responsibility to maintain a record of sessions attended through use of the attached Staff Development Log.

Building principals must submit written verification of completion of professional development hours (a minimum of 18 annually) to the county office by the end of the school year.

The professional staff development program for Pleasants County School's personnel is developed and approved by the Professional Staff Development Council. The school calendar provides for three (3) days to be devoted to professional development activities during the school year.

The Professional Staff Development Council encourages and approves attendance at professional conferences, workshops, seminars, clinics, classes, and training programs which will enhance or improve the employee's job skills and performance. Credit for attendance at any conference, meeting or session must be approved by the building principal and be directly related to the employee's job assignment. Employees attending conferences may be asked and are encouraged to share information with their colleagues and county staff.

Pleasants County professional personnel may be provided professional development sessions on CE days and Early Dismissal Days throughout the school year. Sessions will be determined by:

- Needs-based objectives
- Individual school, county, state priorities
- State Board goals and objectives
- Local Board goals and objectives
- Faculty senate/LSIC/curriculum team recommendations
- County Superintendent recommendations

Pleasants County Schools will provide the following early dismissal days for the purpose of teacher collaboration and staff development based on school needs. These days are available through the use of accrued instructional time beyond the required minimum length of the instructional day. However, these days are subject to cancellation by the county superintendent. Early dismissal days for the 2014-2015 school includes:

September 19th, 2014

November 21st, 2014

December 23rd, 2014

February 20th, 2015

April 24th, 2015

The following is a list of professional staff development sessions offered during the summer of 2014:

June 10-12, June 17-19, June 24-26	Support for Specially Designed Instruction (SSDI)
June 16-20, July 21-25	Math Academies
June 17-19, July 1-3	Support for Collaborative Teaching Partnerships (SCTP)
June 24-26, July 8-10	Positive Behavioral Interventions and Supports (PBIS)
July 8-10, July 15-17, July 22-24	Support for Personalized Instruction (SPI)
July 14-17	David Langford Training Academy
July 30 – August 1	Pleasants County Educator Enhancement Academy -Writing Across the Curriculum, Differentiated Instruction, Blended Learning, School Website/LiveGrades, Microsoft 365, Teacher Collaboration. (Up to 18hrs earned).
Aug 4	Standards Based IEP Training
Aug 5	STARS Renaissance Training ELA/MATH/SP. Ed.

Twelve hours of staff development will be provided during the three non-instructional days (August 11-13) prior to students' return to school. During those three days, site-based staff development (9-hours) will be scheduled to review evaluation procedures, safety procedures and protocol and Board policies. School expectations and operating procedures, technology programs, and instructional emphasis areas will be reviewed.

The Professional Staff Development Council will meet at 4:00 p.m. in the conference room at PCMS on four occasions during the school year to discuss needs, concerns, additions and revisions to the staff development schedule. The Professional Staff Development Council is comprised of the principals from each of the buildings and two staff members representing each of the buildings. Meetings are open to any interested faculty member. The following meeting dates have been scheduled for this school year:

Tuesday, October 7, 2014
Tuesday, December 9, 2014
Tuesday, February 10, 2015
Tuesday, April 14, 2015

We are looking forward to a great school year with many opportunities for all Pleasants County Schools employees to receive high quality staff development.

If you have any questions or suggestions regarding staff development, please see your school's staff development council representative or building principal, or do not hesitate to call us.

Chris G. Laumann
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2014-2015 Professional Staff Development

West Virginia Board of Education Policy 5500 requires that all professional employees participate in a minimum of 18 hours of professional staff development throughout the year. All professional development hours should be recorded on the following log and turned in to your principal or supervisor at the end of the year.

Date	Title of Description of Staff Development	Hours Earned
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
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_____	_____	_____
_____	_____	_____
_____	_____	_____

Total Hours: _____

Signature: _____

School: _____